

Academic Integrity
Academic Integrity is defined in Code of ethics

Article 4
Professional rights of academic staff

In support of the University's central functions as an institution of higher education, a major responsibility of University managers is to protect and encourage the academic staff in teaching, learning, research, and public service.

The authority to discipline academic staff in appropriate cases derives from the shared recognition by the University community that the purpose of the discipline is to preserve conditions hospitable to teaching, learning, research, and public service.

Therefore, the academic staff has certain professional rights, in particular, the right to act in ways that guarantee the independence and learning environment at the University. These rights include for example:

1. Academic freedom, including free inquiry and exchange of ideas;
2. The right to present controversial material relevant to the courses/subjects of the study;
3. The right to freedom of expression, guaranteed by the Constitution;
4. The right to be supported by the University if the staff member is in trouble due to adherence to ethical principles;
5. The right to be judged by colleagues, in accordance with fair procedures and due process, in matters of promotion and discipline, solely on the basis of the staff members' professional qualifications and professional conduct.

Article 5
Ethical principles

As teachers and researchers, the ethical principles of academic staff comprise their highest professional ideals. They are aspirational in character and represent objectives toward which academic staff should strive. Behavior in accordance with these ethical principles clearly precludes the application of a disciplinary sanction.